

**MINUTES OF A MEETING OF THE
APPOINTMENTS SUB COMMITTEE
Town Hall Main Road Romford
18 November 2015 (9.30 - 11.45 am)**

Present:

COUNCILLORS

Conservative Group	Roger Ramsey, Damian White and Wendy Brice-Thompson
Residents' Group	Ray Morgon
East Havering Residents' Group	+Gillian Ford
UKIP Group	+Patricia Rumble
Independent Residents Group	+Michael Deon Burton

Apologies for absence were received from Councillors Clarence Barrett, Lawrence Webb and Jeffrey Tucker. (Gillian Ford, Patricia Rumble and Michael Deon Burton substituted respectively)

Councillor Meg Davis was also present on the invitation of the Chairman as an observer.

Cheryl Coppell, Chief Executive, Isobel Cattermole, Interim Group Director Children, Adults and Housing, Caroline Nugent, Director of Human Resources and Organisational Development and Nick Raper – Consultant, Penna - were also present.

The Chairman, informed those present of the action to be taken in the event of an emergency.

There were no declarations of pecuniary interest.

1 MINUTES

The Minutes of the meeting of the Sub-Committee held on 11 June 2015 were accepted as a true record and signed by the Chairman.

2 EXCLUSION OF THE PUBLIC

On a motion by the Chairman the Sub-Committee **RESOLVED:**

That the public be excluded from the remainder of the meeting on the grounds that it was likely that, in view of the nature of the business to be

transacted or the nature of the proceedings, if members of the public were present during those items there would be disclosure to them of exempt information within the meaning of paragraph 1 of Schedule 12A to the Local Government Act 1972.

3 **APPOINTMENT TO THE POST OF DEPUTY CHIEF EXECUTIVE CHILDREN, ADULTS AND HOUSING**

The Committee interviewed one applicant for appointment to this position. It carefully considered the candidate's merits and competency by reference to their written profile, oral presentation and the answers to questions concerning the role and by wider questioning.

Only one candidate had been presented for interview and the Sub-Committee had been informed that this person had scored very highly during the earlier assessments and that favourable references had already been obtained along with supportive comments from their present Chief Executive.

The Sub-Committee was divided in its opinion about whether the candidate should be appointed to such a high profile post and sought further clarification from the officers present and the Consultant and received their views which were that, whilst the candidate's approach might not be the same as the current Interim's or the previous post-holder, they had demonstrated high motivation, intellectual capability, strategic vision and an ability to manage the day-to-day practical details of a wide portfolio.

Having deliberated at length, Members gave their opinion as to whether the applicant was suitable for appointment. The Sub-Committee **RESOLVED NOT TO APPOINT** on this occasion.

Chairman